

 $\textit{Title}: PROJECT\ EVALUATION\ FMEA-An\ Adapted\ Methodology\ for\ a\ Better\ Understanding\ of\ Successful\ Project\ Approaches\ of\ SMEs\ in\ the\ Fashion\ Industry$

Edited by: Marcus Winkler (DITF-MR), Deborah Santus Roosen (EURATEX), Francesca Giannotti (IPI), Nena Malliou (Clotefi)

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Project Coordinator Contacts:

Dr. Silvia Grandi (until 30th of April 2007)
Ms. Francesca Giannotti (from 1st of May 2007)
IPI – Institute for Industrial Promotion
Viale Maresciallo Pilsudski 124, Rome
info@fashiontofuture.eu • Phone (+39) 06 80972519
www.ipi.it – www.fashiontofuture.eu

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EXECUTIVE SUMMARY

1. PROJECT F2F A BRIEF INTRODUCTION





EXECUTIVE SUMMARY

This manual has been produced thanks to the 6th Framework Programme for Research and Technological Development (FP6) within the F2F – Fashion to Future – project.

Its main objective is to show experiences of FP6 projects, in which SMEs of the Fashion Sector took part. The collection and analyses of information aims to show which are the pays and pitfalls during the phases of project preparation, project running and the time after project completion.

To evaluate the projects, to find the problems, the potential causes and to recommend actions the Failure Modes and Effects Analysis (FMEA) methodology was chosen. For this purpose the original method had to be adapted and refined. The data needed to fill the FMEA were collected via a European wide survey by using a questionnaire that was distributed by Fashion to Future project partners in their respective countries.

All findings of this 'PROJECT EVALUATION FMEA – An Adapted Methodology for a Better Understanding of Successful Project Approaches of SMEs in the Fashion Industry' have been assessed and checked by the project partners in two workshops in October 2006 and in January 2007.

Naturally, this guide cannot cover all possible problems, causes and actions to be taken when designing and carrying out EU RTD projects, but it provides a useful tool to identify, avoid or manage the most common problems and mistakes.



1. PROJECT F2F A BRIEF INTRODUCTION

'Fashion To Future' (F2F) is a project running since May 2006 up to April 2008 co-financed by the EU 6th Framework Programme in order to foster the competitiveness of SMEs in the enlarged Euro-Mediterranean fashion system. The objective is to enable SMEs to participate in future European RTD programmes in order to pursue excellence through research, innovation, technology transfer in fashion system integrated with new technologies.

The main goals of the F2F project are:

- ▶ To enhance the competitiveness of SMEs through simplified access to world wide research & innovation results;
- ▶ To analyse criticalities and success stories of SMEs participation in FP6 and their contribution in the ERA (European Research Area), including developing guidelines useful to improve future involvement in FP7;
- ➤ To increase the readiness of SMEs and other fashion sector stakeholders to participate in future European RTD programmes (i.e. FP7) on relevant priority areas, fostering trans-national collaboration;



- ▶ To improve the involvement of SMEs and SMEs groupings from new member states and Third Countries, through information campaigns, the transfer of best practices, training schemes, transnational collaboration, etc.;
- To foster the development a critical mass of new project ideas and innovation creation support tools;
- ▶ To support the objectives of the current and future **technology platforms** related to the fashion actors;

2. APPROACH AN FMEA FOR PROJECT EVALUATION

▶ To increase cross-linkages among SMEs or SMEs grouping, and other ETI, to promote networking, cross-fertilisation and clustering.

In order to rise the number of SMEs participating in FP7, project information and experiences have been gathered for detecting the main pays and pitfalls that incurred during proposing, running and after finalising of FP6 projects. This has been done by using a tailored project FMEA, showing the failure modes, that means the ways, or modes, in which something might fail within a European research project. Recommended actions have been deduced out of those failures made in order to prevent those failures and give more SMEs the opportunity to take successful part in FP7 projects.

To know more, it is possible to visit the F2F website: www.fashiontofuture.eu.



2. APPROACH AN FMEA FOR PROJECT EVALUATION

2.1 The Failure Modes and Effects Analysis

2.1.1 History and Use in a Nutshell



Failure Modes and Effects Analysis (FMEA) is a step-by-step approach for identifying all possible failures in a design, a manufacturing or assembly process, or a product or service. Failures are prioritized according to how serious their consequences are, how frequently they occur and how easily they can be detected. The purpose of the FMEA is to take actions to eliminate or reduce failures, starting with the highest-priority ones¹.

Begun in the 1940s by the U.S. military, FMEA was further developed in the 1960s by the aerospace and nuclear power projects, and since the 1980s FMEA is used in automotive industries and has become an integral part of quality management systems.

The FMEA is one of the most popular and a well-proven methods regarding preventive quality assurance and is used to increase system reliability. For products, it can be applied during the initial design phase or to existing equipment² and in general FMEA may be used³:

- ▶ When a process, product or service is being designed or redesigned, after quality function deployment;
- When an existing process, product or service is being applied in a new way;
- Before developing control plans for a new or modified process;
- ▶ When improvement goals are planned for an existing process, product or service;
- When analyzing failures of an existing process, product or service:
- Periodically throughout the life of the process, product or service.

¹ Cf. Tague (2004).

² Cf. Dodson/Nolan (1995).

³ Cf. Tague (2004).



2.1.2 The Method

'Failure modes' means the ways, or modes, in which something might fail. Failures are any errors or defects, especially ones that affect the customer, and can be potential or actual⁴.

The procedure in general is described by Tague (2004):

- 1. Assemble a cross-functional team of people with diverse knowledge about the process, product or service and customer needs. Functions often included are: design, manufacturing, quality, testing, reliability, maintenance, purchasing (and suppliers), sales, marketing (and customers) and customer service.
- 2. Identify the scope of the FMEA. Is it for concept, system, design, process or service? What are the boundaries? How detailed should we be? Use flowcharts to identify the scope and to make sure every team member understands it in detail.
- 3. Fill in the identifying information at the top of your FMEA form. Table 1 shows a typical format. The remaining steps ask for information that will go into the columns of the form.

Within the following example, shown in Table 1, the function is, Dispense amount of cash requested by customer'. Concerning this function the following failure modes (despite ATM dispenses too much money) could be: does not dispense cash, takes too long to dispense cash, etc.

The following 10 steps have to be followed in order to run an FMEA⁵:

1. Identify the functions of your scope⁶. Ask, 'What is the purpose of this system, design, process or service? What do



our customers expect it to do?' Name it with a verb followed by a noun. Usually you will break the scope into separate subsystems, items, parts, assemblies or process steps and identify the function of each.

- 2. For each function, identify all the ways failure could happen. These are potential failure modes. If necessary, go back and rewrite the function with more detail to be sure the failure modes show a loss of that function.
- 3. For each failure mode, identify all the consequences on the system, related systems, process, related processes, product, service, customer or regulations. These are potential effects of failure. Ask, 'What does the customer experience because of this failure? What happens when this failure occurs?'
- 4. Determine how serious each effect is. This is the severity rating, or S. Severity is usually rated on a scale from 1 to 10, where 1 is insignificant and 10 is catastrophic. If a failure mode has more than one effect, write on the FMEA table only the highest severity rating for that failure mode.
- 5. For each failure mode, determine all the potential root causes. Use tools classified as cause analysis tool, as well as the best knowledge and experience of the team. List all possible causes for each failure mode on the FMEA form.
- 6. For each cause, determine the occurrence rating, or O. This rating estimates the probability of failure occurring for that reason during the lifetime of your scope. Occurrence is usually

rated on a scale from 1 to 10, where 1 is extremely unlikely and 10 is inevitable. On the FMEA table, list the occurrence rating for each cause.

7. For each cause, identify current process controls. These are tests, procedures or mechanisms that you now have in place to keep failures from reaching the customer. These

controls might prevent the cause from happening, reduce the likelihood that it will happen or detect failure after the cause has already happened but before the customer is affected.

TABLE 1: FMEA example according to Tague (2004)

| Potential failure mode | Potential effect(s) of failure | S | Potential cause of failure | 0 | Current process controls | D | RPN | CRIT | Recommended actions | Responsability |
|------------------------------|--------------------------------|---|------------------------------|---|--------------------------------|---|-----|------|---------------------|----------------|
| ATM dispenses too much money | Bank loses money | 6 | Bills stuck together | 2 | Loading procedure | 7 | 84 | 12 | - | - |
| | Discrepancy in cash balancing | | Denominations in wrong trays | 3 | Two person visual verification | 4 | 72 | 18 | - | - |

Legend:

S = Severity

O = Occurrence

D = Detection Rating

RPN = Risk Priority Numbers (SOD) CRIT = Criticality (SO)

- 5 Cf. Tague (2004)
- ⁶ From here on, the word 'scope' is used to mean the system, design, process or service that is the subject of your FMEA.

2. Approach – An FMEA for Project Evaluation

- 8. For each control, determine the detection rating, or D. This rating estimates how well the controls can detect either the cause or its failure mode after they have happened but before the customer is affected. Detection is usually rated on a scale from 1 to 10, where 1 means the control is absolutely certain to detect the problem and 10 means the control is certain not to detect the problem (or no control exists). On the FMEA table, list the detection rating for each cause.
- 9. (Optional for most industries) Is this failure mode associated with a critical characteristic? (Critical characteristics are measurements or indicators that reflect safety or compliance with government regulations and need special controls.) If so, a column labelled 'Classification' receives a Y or N to show whether special controls are needed. Usually, critical characteristics have a severity of 9 or 10 and occurrence and detection ratings above 3.
- 10. Calculate the risk priority number, or RPN, which equals S × O × D. Also calculate Criticality by multiplying severity by occurrence, S × O. These numbers provide guidance for ranking potential failures in the order they should be addressed.
- 11. Identify recommended actions. These actions may be design or process changes to lower severity or occurrence. They may be additional controls to improve detection. Also note who is responsible for the actions and target completion dates.
- 12. As actions are completed, note results and the date on the FMEA form. Also, note new S, O or D ratings and new RPNs.

2.2 The Adaptation of FMEA for F2F Project



For the F2F project some modifications of the FMEA method have been made, and they will be shown in this chapter.

First of all the following problems regarding the evaluation of past European RTD projects have been identified that will result by using the 'traditional' FMEA:

- ▶ Potential mix-up between 'potential failure mode', and 'potential cause of failure (e.g. deliverable not completed in time).
- ▶ Different effects according to the point of view of the evaluating person (e.g. project participants, funding organisation, public view...).
- ➤ Failure modes are estimated differently in projects (e.g. IPR issues), i.e. problem of aggregation.
- ▶ Difference in control of projects: implementation vs. conception.

In order to overcome at least the first and the last points (potential mix-up and difference in control of projects) the FMEA table has been changed:

- 1. 'Potential Failure Mode' and 'Potential Failure Effect(s) of Failure' have been subsumed to one column 'Potential Failure Mode';
- 2. A new column has been created, showing the main phases of a project ('project preparation', 'project running', 'after project completion');
- 3. The detection rating has been removed, because it was agreed that a failure in a project in general will be either detected or not. And in general problems are detected definitely;
- 4. Furthermore, the column 'avoidance in project phase' has been included.

These changes led to a different FMEA (see Table 2) filled here with preliminary contents:



| Project Phase | Potential Failure Mode | S | Potential Cause of Failure | 0 | CRIT | Avoidance in Project | Recommended | In charge of actions |
|--------------------------|---------------------------|---|-------------------------------|---|------|--------------------------|----------------------------------|----------------------|
| | | | | | | Phase(s) | Actions | |
| Project preparation | IPRs for developed | 8 | Missing or wrong IPR contract | 4 | 32 | Project Preparation | Provision of clear IPR contracts | Coordinator |
| | product not clear | | | | | | (proven by lawyers) | |
| Running of Project | Deliverable not completed | 6 | Inconsistent Work Plan | 2 | 12 | Project Preparation | Cross-chek of proposals | Proposal Writer |
| After Project Completion | No awareness | 8 | Dissemination not enough | 3 | 24 | Project Preparation, | Clear dissemination goals | Proposal writer, |
| | of project results | | | | | Running of Project, | Review of D. | coordinator, |
| | | | | | | After Project Completion | | Reviewer (PO) |
| | | | | | | | | |

3. APPLICATION – A SURVEY IN THE he Textile and Clothing Indust TEXTILE AND CLOTHING INDUSTRY

3. APPLICATION A SURVEY IN THE TEXTILE AND CLOTHING INDUSTRY

3.1 The Survey and Selected Results

The needed data for the FMEA were collected by the partners of F2F project using a questionnaire (see ANNEX I: The Questionnaire of the Survey) that was distributed and collected in 15 EU countries. Overall 108 questionnaires have been filled referring to 86 different projects⁷, i.e. some of the partners referred to the same project:

TABLE 3: Collected questionnaires within the survey

| Country | Collected questionnaires | |
|----------------|--------------------------|--|
| Italy | 20 | |
| Spain | 13 | |
| France | 11 | |
| Greece | 9 | |
| Romania | 5 | |
| Lithuania | 3 | |
| Poland | 7 | |
| Bulgaria | 1 | |
| Malta | 1 | |
| Hungary | 3 | |
| Portugal | 3 | |
| Germany | 8 | |
| Belgium | 6 | |
| Turkey | 4 | |
| Czech Republic | 14 | |
| TOTAL | 108 | |
| | | |

The results of the survey showed interesting findings, e.g. why project proposals have been rejected by the reviewers:

- ▶ Not enough potential impact (17%);
- ▶ Missing quality of coordination (11%);
- ▶ Missing quality of the management (9%);
- ▶ Resources not well balanced (8%);
- ▶ Missing quality of the consortium (6%);
- ▶ Objectives not enough specified (6%);

- ▶ Passed threshold but no money/funding left (5%);
- No proper exploitation plan existing $(4^{\circ}/_{\circ})$;
- ▶ Key partners missing (4%);
- ▶ Malfunction of electronic submission (3%);
- ▶ Methodology not well defined (3%);
- ▶ No relevance of the proposal (2%);
- ▶ Economic success after completion not convincingly described (1%).

The mechanisms for the detection of problems within the projects were (multiple answers were possible):

- ▶ Internal Review (32%);
- ► Management Board (30%);
- ▶ Central Coordination Control/Steering Committee (24%);
- ▶ Quality Plan (17%);
- External Reviews (15%).



⁷ See ANNEX 2: List of Surveyed Projects (Acronyms).

Problems that occurred in the phases of project preparation, project running and after completion of project (including their average impact) are shown in Table 4:

TABLE 4: Problems that occurred within projects and their severity

| Problems | Project preparation | Project running | After completion of project |
|-----------------------------------|------------------------|--------------------|-----------------------------|
| Project goals not satisfying | | | |
| IPR for project results not clear | | | |
| Deliverables not in time | | | |
| Financial problems | | | |
| Partners left project | | | |
| Missing links to other projects | | | |
| Too much administration | | | |

Legend:











Within Table 5 exemplary actions are listed that have been taken to answer problems:

TABLE 5: Proposed and used actions to solve the problems

| 4 | | |
|---|-----------------------------------|--|
| / | Problems | Action(s) |
| | Project goals not satisfying | Careful cross-check since the very beginning of proposal |
| | | preparation and initiate discussions between all project partners. |
| | IPR for project results not clear | Try to solve the problem internally or get help by asking e.g. external partners. |
| | Deliverables not in time | Internal clearance (e.g. review consistency of timetable) or prolongation of project (without financial compensation). |
| | Financial problems | Review and compare the allocated workload and financial resources for each partner (and eventually allocate it anew). Involve project officer e.g. to find additional financial support. |
| | Partners left project | Replacement of partner by finding a substitute or sub-contractor |
| | | or allocate its task(s) to the remaining partners (if possible). |
| | Missing links to other projects | Active collaboration with project officer. |
| | Too much administration | Internal solutions have to be found in order to facilitate |
| | | administrative demand. |
| | | |

The main tools in order to overcome most problems were: Consortium Agreement, Quality plan, project manual, decisions taken by the project management committee or steering committee, external support (by consultancy or National agencies), reporting, re-design of working packages etc.

Controls of the corrective actions have been done:

- under the responsibility of Project Officers and other persons of funding organisations;
- by internal and external reviews (e.g. reports);
- by management committees and/or Steering Committees;
- by permanent technical reviews;
- by internal meetings;
- by supervising actions carried through the coordinator.

3.2 Example Illustrating the Creation of FMEA

Out of the findings of the survey the most relevant potential failure modes were deduced, and they are listed here:

- 1. Project goals not satisfying;
- 2. IPR for project results not clear;
- 3. Deliverables not in time;
- 4. Partnership not well balanced;
- 5. Financial Problems;



- 6. Partner(s) left project;
- 7. Missing links to other projects;
- 8. Too much administration;
- 9. No awareness creation of project results;
- 10. Inability to submit proposal;
- 11. Problems with coordination;
- 12. Structure of work packages not sufficient;
- 13. Structure of private companies changed;
- 14. Struggle between departments of one company;
- 15. Passing person months between work packages;
- 16. Staff not competent enough.

All the information and findings from the questionnaires were analysed and processed. The data was completed in workshops including all contractual project partners during two partner committee meetings in Malta on October the 26th, 2006 and in Lille on January the 12th, 2007.

The results of the survey and intense discussions in the workshops delivered the potential causes of failure, which were afterwards cross-checked by the project partners. E.g. it was agreed that the failure mode 'project goals not satisfying' has a severity of 4 (classification ranges from insignificant = 1 and medium = 3 up to catastrophic = 5) and has the following possible potential causes of failure:

TABLE 6: Severity and causes of the failure mode 'project goals not satisfying'

| Potential failure mode | Severity (S) | Potential causes of failure |
|------------------------------|--------------|---|
| Project goals not satisfying | 4 | Description too general |
| | | Requirements not clear |
| | | Initial goals too ambitious |
| | | No urge (e.g. deliverable) to fulfil the goal |
| | | No means to measure goals |
| | | Lack of experience |
| | | Difficulty to see an application of the results |
| | | Time range not compatible with goals |
| | | Financial problems (budget allocation) |
| | | |

For each of the potential causes of failure their criticality (CRIT = S * O) has been calculated taken into account the project phase (incidence), when the failure occurred (during project preparation

(P), during project running (R) or after project completion (C)) and their occurrence rate.

TABLE 7: Incidence, Occurrence Rating and Criticality for each potential cause of failure

| Incidence | Occurrence tating (O) | Crit (S*O) |
|-----------|-----------------------|------------|
| Р | 3 | 12 |
| Р | 2 | 8 |
| Р | 3 | 12 |
| R | 2 | 8 |
| R | 4 | 16 |
| P/R | 1 | 4 |
| R/C | 2 | 8 |
| R | 3 | 12 |
| R/C | 4 | 16 |
| | | |

Afterwards, the avoidance (during project preparation or during project running), recommended actions and the person being in charge for implementing them (IP = Industrial Partner, PO = Project Officer, PR = Project Reviewer, PW = Proposal Writer, PE = Proposal Evaluator, CO = Coordinator, WP = WP Task Leader, OCP = Other Consortium Partner, PF = Project Financier and LA = Lawyer) were pointed out.

TABLE 8: Avoidance, recommended action and responsible person for each potential cause of failure

| Avoidance | Recommended actions | In charge |
|---------------|---|---------------|
| project phase | | of in actions |
| Р | Be clear and concise in proposal writing, | |
| | and cross-check proposal and work programme | PW / CO |
| Р | Careful study of the call, action lines, etc. | PW / CO |
| Р | Make up minds on what is realisable and establish | PW / CO |
| | evaluation tools metrics and panels to put in place | |
| | at project implementation phase | |
| P/R | Cross-check of proposal or clear directives | PW/CO/WP |
| | during project running | |
| Р | Be prepared to handle the measurement in a qualitative way | PW / CO |
| | (e.g. measurement of collaborative working by interviewing partners | s) |
| P/R | Training or exchange of responsible | PW / CO |
| Р | Be clear and concise in proposal writing | PW / CO |
| Р | Cross-check of proposal and try to be as clear | PW / CO |
| | and precise as possible in describing each other | |
| | tasks and expected efforts within each Workpackage | |



3.3 The Project FMEA

Within the following Table 9 all 16 potential failure modes, their potential causes, their incidence, the criticality, the avoidance in project phase, the recommended actions and the people in charge are listed:



| Pontential Failure Mode S | Potential Cause of Failure | Incidence (Preparation/ Running/ Completion) | O | CRIT (=S*O) | Avoidance in Project Phase (Preparation /Running) | Recommended Actions | In Charge of Recommended Actions |
|--------------------------------------|--|---|---|----------------|--|--|--|
| Project goals not satisfying 4 | Description too general | Р | 3 | 12 | P | Being clear and concise in proposal writing and cross-check of proposal and work programme | PW/CC |
| | Requirements not clear | Р | 2 | 8 | Р | Careful study call, action lines etc. | PW/CC |
| | Initial goals too ambitious | Р | 3 | 12 | Р | Making up minds what is realisable and establish evaluation tools metrics and panels to put in place at project implementation phase | PW/CO/WF |
| | No urge (e.g.deliverable) | R | 3 | 8 | P/R | Cross-check of proposal or clear directives | PW/CC |
| | to fulfill the goal | | | | | during running of project | |
| | No means to measure goals | R | 2 | 16 | Р | Being prepared to handle the measurement in a qulitative way (e.g. measurement of collaborative working by interviewing partr | PW/CC |
| | Lack of experience | P/R | 1 | 4 | P/R | Trining or exchange of responsible | PW/CC |
| | Difficulty to see an application of the results | R/C | 1 | 8 | Р | Being clear and concise in proposal writing | PW/CC |
| | Time range not compatible with goals | R | 2 | 12 | Р | Cross-check proposal and try to be as clear and precise as possible in describing each other tasks and expected efforts within each work package | PW/CC |
| | Financial problems (budget allocation) | R/C | 3 | 16 | Р | Cross-check of proposal and try to be as clear and precise as possible in describing each other tasks and expected efforts within each work package | PW/CO/LA |
| IPRs for project results not clear 4 | Lack of knowledge (or missing preparation) | P | 4 | 16 | Р | Awareness creation for that issue and eventually training of peop Every party should clarify what is its pre-know how and expectat regarding shared knowledge generated within the project | |
| | Missing contract | Р | 4 | 8 | Р | Make sure a (standard) contract is available. Consult services such as the IPR Helpdesk if you need basic background informa on how to deal with IPR issues | tion |
| | Contract is not followed | Р | 2 | 8 | - | | |
| | Unforeseen issues (e.g. misunderstanding or wrong description of results/products) | R/C | 2 | 8 | | Guarantee balance between used resources and budget | CO/LA |
| | Overlapping of laws | P/R/C | 2 | 12 | Р | Assure that the expertise is available. IPR Helpdesks, National Contact Points, National Legal experts or private lawyers can all help. | |
| Deliverables not in time 3 | Bad planning (financial constraints) | Р | 4 | 12 | Р | Guarantee balance between used resources and budget | PW/CC |
| | Bad planning (time management) | Р | 1 | 3 | Р | Guarantee balance between used resources and time frame | PW/CC |
| | Bad management (e.g. poor communication) | R | 3 | 9 | P/R | Install directives that ensure a successful management and appoint anexperienced Project Manager/Coordination Team | PW/CO/PC |



| Pontential Failure Mode S | Potential Cause of Failure | Incidence (Preparation/ Running/ Completion) | 0 | CRIT (=S*O) | Avoidance in Project Phase (Preparation /Running) | | In Charge mmended Actions |
|---------------------------------|---|---|---|----------------|--|---|---------------------------------|
| | Bad performance | R | 4 | 12 | R | Allocate to the project personnel/resources which have some relevant skills/technical expertise on the topic and can add value to the project or at least personnel which has a strong motivation/willingness to learn and put forward some progress in the proje | CO/WF |
| | Unforeseen technical issues | R | 2 | 6 | | Allocate to the project personnel/resources which have some relevant skills/technical expertise on the topic and can add value to the project or at least personnel which has a strong motivation/willingness to learn and put forward some progress in the proje | CO/WF |
| | Idle partner(s) | R | 1 | 3 | P/R | Allocate to the project personnel/resources which have some relevant skills/technical expertise on the topic and can add value to the project or at least personnel which has a strong motivation/willingness to learn and put forward some progress in the project | CO/WF |
| | Force majeure | R | 1 | 3 | - | Sometimes it can occur that certain activities cannot be carried out within the initially foreseen period. Explain clearly the issue to the Project Officer at the Commission first informally (i.e. on the phone) and make sure you provide all necessary technical details within your periodic Management Report | CO/WF |
| | No understading of the target | R | 1 | 3 | Р | Explanation and description of targets, respect, setting of new targets | CO/WF |
| Partnership not well balanced 4 | Loss of partner(s) | P/R | 2 | 8 | ÷ | This can happen, especially in projects where a lot of SMEs are involved. Be prepared to go through a lengthy administrative procedur (so called "amendment procedure") to officialise the exit of company from consortium and eventually the entry of a new partner in it. Make sure that the newly introduced partner understands precisely what is expected from them in terms of efforts and resources to be used | CO / PC |
| | Very strong partner(s) in the consortium | P/R | 3 | 12 | Р | Careful selection of partners (in terms of relevant experience, skills, motivation, etc.) | CC |
| | Wrong impression about partners' | Р | 2 | 8 | Р | Careful selection of partners | CC |
| | Lack of teamwork | P/R | 3 | 12 | Р | Motivation of partners | CC |
| | Lack of experience | R | 3 | 12 | Р | Careful selection of partners | CC |
| | Necessary partner was not interested | Р | 2 | 8 | | | |
| | Change of organisation | R | 1 | 4 | - | | |
| | Imbalance of resources | P/R | 2 | 8 | Р | Guarantee balance between used resources and tasks of partners | CO/PV |
| Financial problem 4 | Bad planning of budget | Р | 3 | 12 | Р | Guarantee balance between used resources, budget and partners | C |
| | Bad management of budget | R | 2 | 8 | P/R | Establish financial governance structures | PW/C |
| | Cost cutting by EC | R/C | 4 | 16 | P | Good documentation of eligible costs | PW/C0 |
| | Payment delays | R/C | 2 | 8 | P | Establish financial governance structures | CO/PC |
| | Low efficiency | R | 3 | 12 | P | Motivation of partners | CC |
| | Financial scope too small | R/C | 3 | 12 | P/R | | PW/CO/PC |
| | (i.e. shifting of travel costs) Bankruptcy of a partner | P/R/C | 1 | 4 | - | | |



| Pontential Failure Mode S | Potential Cause of Failure | Incidence | 0 | CRIT | Avoidance | Recommended | In Charge |
|-------------------------------------|--|--|---|--------|---|--|------------------------|
| | | (Preparation/ Running/ Completion) | | (=S*O) | in Project Phase (Preparation /Running) | | Recommended Actions |
| | Lack of co-financing | P/R | 3 | 12 | Р | Be informed about co-financing opportunities in due time. Seek for example information from your National Authorities on potential co-fundings or clarify with your partners sin the beginning if a certain amount of 'in kind' is required from their single. | |
| | Lack of pre-financing | Р | 5 | 20 | Р | Be aware that the Commission will NOT pay for any time/resources or expense that you have curred at proposal writing stage | s PW/CC |
| | Underfinancing | P/R/C | 3 | 12 | Р | Good documentation of eligible costs and guarantee balance betwee used resources and tasks of partners. Choose partners which have some experience in carrying out tasks and/or which have a strong established network within your target groups | een CO/PW |
| | Inexperience in filling in forms | R/C | 2 | 8 | R | , , , | CC |
| | Force majeure (e.g. inflation) | R/C | 1 | 4 | - | | |
| Partner(s) left project 3 | Internal reasons | P/R/C | 3 | 6 | - | | |
| (-) | Disagreements about targets not solved in the consortium | P/R | 2 | 4 | Р | Being clear and concise in proposal writing and cross-check of proposal | posal PW/CC |
| | Financial problem (e.g. bankruptcy) | P/R | 2 | 4 | - | • | |
| | Not enough budget | R | 2 | 4 | Р | Guarantee balance between used resources and tasks of partners | PW/CC |
| | No more interested in project | P/R | 3 | 6 | P/R | Motivation of partners | CC |
| Missing links with other projects 3 | Too strong focus on own contents of the project | P/R | 4 | 8 | Р | Awareness creation for a holistic approach | PW/CC |
| | Competition with other projects | R | 2 | 4 | P/R | Linking with similar and complementary projects | PO/PF |
| | Lack of networking skills | R | 2 | 4 | R | Training of partners | CC |
| | Other projects and materials difficult to find | R | 3 | 6 | P/R | Training of partners and bringing together of projects events | CO/PO/PF |
| | Lack of financial resources | R | 4 | 8 | Р | Guarantee balance between used resources, budget and partners | PW/CO/PF |
| | No real common grounds | R | 2 | 4 | - | | |
| | Interlocking difficult | P/R | 3 | 6 | R | Linking with similar and complementary projects | PO/PF |
| | Incompetent coordinator or dissemination actor | P/R | 1 | 2 | - | | |
| | Missing goals (i.e. awareness missing) | P/R | 2 | 4 | P/R | Being clear and concise in proposal writing and cross-check of proposal and/or training of partners | PW/CO/OCF |
| Too much administration 3 | Project Officer too bureaucratic | R | 4 | 12 | - | Try to follow the rules at your best. Always make sure you clearly commun with the partners of the consortium on project administrative developm | |
| | Coordinator too bureaucratic | P/R/C | 3 | 9 | - | There is often a lot of red-tape to be filled in. This is hard and tedio work also for the coordinator himself which usually sits "in the midd between partners/industrial needs and Commission requests | |
| | Change of Project Officer or Coording | | R | 3 | 9 | - | |
| | Delays caused by partner(s) | P/R/C | 4 | 12 | R | Setting clear goals and stimulating motivation of partners. Try to include clear sanctionary and voting rules within the Consortium Agreement. When necessary, clarify with partners | CO/WF |
| | | | | | | what are their problems and try to solve them accordingly | |



| Pontential Failure Mode | S | Potential Cause of Failure | Incidence (Preparation/ Running/ | 0 | CRIT (=S*O) | Avoidance in Project Phase (Preparation | Recommended Actions o | In Charge f Recommended Actions |
|--|---|--|--|---|----------------|---|--|---------------------------------------|
| | | Financial guidelines subject to interpretation | Completion) P/R | 3 | 9 | /Running) P | Clarification in advance | CC |
| | | Lack of trust | P/R | 2 | 6 | P/R | Integration and motivation of partners | CC |
| | | Lack of tools for administrative activities | R | 5 | 15 | Р | Normally a lot of them are pre-existing, when partner is experience However it might be worth-it to review such tools on a project-to-pubasis also in order to adapt it partner's needs/understanding | ed. CC |
| | | Different mentalities | P/R/C | 4 | 12 | Р | Creation of mutual understanding and trust | CO |
| No awareness creation of project results | 4 | Lack of skills regarding dissemination/marketing | R/C | 3 | 12 | Р | Careful selection of human resources and/or training of partners | CO |
| | | Lack of resources | R | 2 | 8 | Р | Guarantee balance between used resources and dissemination activities | PW/CO |
| | | Lack of time | R | 3 | 12 | Р | Guarantee balance between used resources, time and dissemination activities | PW/CO |
| | | Lack of awareness | R | 2 | 8 | - | | |
| | | Bad products | R | 4 | 16 | P/R | Assign dissemination/awareness that allows a well balanced work with the necessary combination of dissemination and marketing sk | |
| | | Bad dissemination plan | P/R | 3 | 12 | Р | Make sure all partners commit since the beginning in providing inp to the dissemination plan. Make sure "dissemination and exploitati points are discussed thoroughly and openly among partners and d occur as "last points" in the agenda | on" lo not |
| | | Lack of motivation | R/C | 2 | 8 | R | Motivation of partners and creation of a collaborative working clima | ate CO |
| Inability to submit proposal | 5 | Electronic submission did not work | P | 1 | 5 | Р | When using and electronic tool, make sure that you do not wait for the last minute to upload your proposal as so many other peop might be trying to do the same and the system could get blocked. Upload of Beta-Versions a few days before. Alternatively, if possible send the in paper copies | |
| | | Missing of deadline | Р | 1 | 5 | Р | Careful reading of the call | CO |
| | | Delay of replies of partners | Р | 3 | 15 | Р | Motivation of partners and showing them the benefits of the project | |
| | | Lack of experience | Р | 3 | 15 | Р | Training and/or looking for s.o. who will write the proposal | CO |
| | | No awareness of the call | P | 1 | 5 | Р | Careful wath of EC News. Put in place some "monitoring" mechanisms (i.e. check regularly the CORDIS website), stay in tou with people/companies wich offer information services, etc. | PW/CO uch |
| Problems with coordination | 4 | Lack of skills/ experience | P/R | 2 | 8 | P/R | Training and/or looking for someone who will support the coordina | tor CO |
| | | Not enough resources to manage the project | P/R | 3 | 12 | P/R | Guarantee to have enough manpower and technology to support management | PW/CO |
| | | No appropriate approach (either too rigid or too flexible) | P/R | 3 | 12 | Р | Careful selection of projects to participate (OCP) or making partne familiar with the manner of coordination (CO) | rs OCP/CO |
| | | Role of work package leaders not clear | P/R | 3 | 12 | Р | Being clear and concise in proposal writing regarding the role of each partner | PW/CO |
| | | Change of coordinator | P/R | 2 | 8 | - | | |
| | | Lack of teamworks | R | 1 | 4 | R | Motivation of partners and establishing of directives/penalties | CO |



| Pontential Failure Mode | S | Potential Cause of Failure | Incidence (Preparation/ Running/ Completion) | 0 | CRIT (=S*O) | Avoidance in Project Phase (Preparation /Running) | Recommended Actions of | In Charge FRecommended Actions |
|------------------------------|---|--|---|---|----------------|--|--|--------------------------------------|
| | | Not enough engagement | P/R | 1 | 4 | R | Motivation of partners and establishing of directives/penalties | CO |
| | | Information policy not correct | P/R | 3 | 12 | P/R | Looking for a well balanced consortium and establishing of communication structures and facilities | PW/CO |
| Structure of work packages | 2 | Bad planning | Р | 2 | 4 | Р | Being clear and concise in proposal writing and cross-check of pro | posal PW/CO |
| | | Low involvement of partners | Р | 3 | 6 | Р | Motivation of partners and establishing of directives/penalties | CO |
| | | in planning stage | | | | | | |
| | | Bad communication between leaders of work packages tasks | R | 2 | 4 | R | Looking for a well balanced consortium and establishing of communication structures and facilities | CO |
| Structure of private | 2 | Merger | P/R | 1 | 2 | - | • | - |
| companies changed | | Bankruptcy | P/R | 1 | 2 | - | - | - |
| • | | New Structures | P/R | 1 | 2 | - | • | - |
| Struggle between departments | 1 | Companies politics | P/R | 2 | 2 | - | • | - |
| of one partner | | Changes in management | P/R | 2 | 2 | - | • | - |
| | | Lack of communication | P/R | 3 | 3 | - | - | - |
| Passing person months | 2 | Bad negotiation | Р | 2 | 4 | P/R | | |
| between work packages | | Technical problems | R | 3 | 6 | Р | Creation of a climate of agreement on flexibility | CO |
| | | Financial problems | R/C | 3 | 6 | R | Agreement on flexibility regarding the shifting of costs | PW/CO/ PO |
| Staff not competent enough | 3 | Recruitment procedure not sufficient | P/R | 2 | 6 | Р | Training and a clear profile of the work to be done | PW/CO/ PO |
| | | Bad communication | P/R | 3 | 9 | Р | Training concise governance structures | CO/IP |
| | | | | | | | and clear profile of the work to be done | |
| | | Lack of human resources (skills/ lack of training) | R | 4 | 12 | Р | Training and a clear profile of the work to be done | CO/IP |
| | | Lack of training | R | 4 | 12 | Р | Training and a clear profile of the work to be done | CO/IP |
| | | Lack of appeal of EC projects (i.e.lak of interest) | P/R | 3 | 9 | Р | Bring the idea of the project home to the partners | PW/CO |
| | | Poor menagement | R | 1 | 3 | Р | Careful selection of human resources and establishing of governance of structures | PW/CO |



4. CONCLUSIONS

ANNEX



4. CONCLUSIONS

The project evaluation FMEA as an adapted methodology for a better understanding of successful project approaches of SMEs in the Fashion Industry delivers at first a kind of guide where possible failures, their causes and their criticalities may be identified and assessed. Failures during all phases of a project life cycle (preparation, running and after project) occur and may be sometimes avoided but sometimes not (e.g. 'struggle between departments of one partner').

Therefore the intention of the guide is threefold:

- ▶ To create awareness for failures and their potential causes in order to try to prevent them;
- To point out how severe and critical potential failures may be;
- To show how they can be eliminated by offering solutions ('recommended actions') for different causes.

All the failures, severity, their causes, incidence and occurrence have been worked out by experts of different European countries after a survey using a questionnaire that was filled by industrial partners, universities, research centers, project reviewers and a project officer. It is the expertise of a big range of European research projects, made in FP6 that has provided the input and may help other projects partners, especially SMEs form the textile and clothing industries, to start, to run and to complete in a smooth and successful way projects in the FP7.

Furthermore, the authors would like to refer to another guide that was developed during the F2F project: 'BEST PRACTICE MANUAL - A Guide to develop successful EU Research and Development Projects for SMEs in the Fashion Industry' (www.fashiontofuture.eu), which offers valuable ideas and shows selected Best Practice Cases of European projects as well as fashion funding opportunities in FP7.

Tague, N.R. (2004), The Quality Toolbox, Edition, ASQ Quality Press, 2004, pages 236-240. Dodson, B. and Nolan, D. (1995), The Complete Guide to the CRE, Tucson 1995.

ANNEX I

| | FMEA | | | | | |
|---|--------------------|-------------------------|-----------------------|--|--|--|
| General | | | | | | |
| Country | Organisation | Organisation (optional) | | | | |
| 1. If the project proposal has been rejected, please tick the reasons □ No Relevance of the Proposal □ Missing Quality of Coordination □ Missing Quality (Consortium) □ Missing Quality (Management) □ Resources not well balance □ Other, please specify | | | | | | |
| 2. If the project was accepted, which w Industrial Partner Project Officer | · □ Proje | ct Reviewer 🔲 🛭 | Proposal Writer | | | |
| ☐ Prroposal Evaluator ☐ Coordinator | ☐ Resea | arch Partner | | | | |
| 3. In your opinion, was the project suc ☐ Yes ☐ No. Please spe | | | | | | |
| a les a loc. Flease spe | cerry | | | | | |
| 4. Were there any mechanism for prob ☐ Quality Plan ☐ Internal Review ☐ Central Coordination Control | vs 🖵 Exste | | ? Management Board | | | |
| Identification of Problems 5. Which problems emerged during the | o nroiect and in w | nich phase of the proje | ort? | | | |
| Problems | Project and in wi | Running | After Project | | | |
| | Preparation | of Project | Completion | | | |
| Project goals not satisfying | | | | | | |
| IPR for project results not clear | | | | | | |
| Deliverables not in time | | | | | | |
| Partnership not well halanced | _ | _ | | | | |
| Partnership not well balanced Financial problems (e.g. budget too low) | | | n | | | |
| Financial problems (e.g. budget too low) | | <u> </u> | _ | | | |
| | - | _ | - | | | |
| Financial problems (e.g. budget too low) Partner(s) left project | _ | ā | ā | | | |
| Financial problems (e.g. budget too low) Partner(s) left project Missing links with other projects Too much administration Not relevant and useful achievements | _ _ _ | _ _ | _ | | | |
| Financial problems (e.g. budget too low) Partner(s) left project Missing links with other projects Too much administration | _ _ _ | | _ _ _ | | | |

An Adapted Methodology for a Better Understanding of Successful Project Approaches of SMEs in the Fashion Industry



| 6. How serious were | ulese problems for | | | | | |
|---|--|----------------------|------------|--------------|-------------|---------------|
| | | Very Low | Low | Medium | High | Very High |
| | | Very Low impact | impact | Impact | Impact | Impact |
| Project goals not satis | fving | | | | | |
| IPR for project results | | ū | | ū | | |
| Deliverables not in tim | | | | | | |
| Partnership not well b | alanced | | | | | |
| Financial problems (e. | g. budget too low) | | | | | |
| Partner(s) left project | | | | | | |
| Missing links to other | | | | | | |
| No awareness creation | | <u> </u> | | <u> </u> | | |
| Others, please specify | 1 | | | | | |
| Solution of Prob | olems | | | | | |
| | | | | | | |
| | | | | | | |
| Consortium Agreen | nent(IPR) 🖵 Quality | | | olution Manu | ual □ Art | oitrative Boa |
| ☐ Consortium Agreen☐ Others, please spec ☐ Others, please spec 9. Who took part in p | nent(IPR) Quality cify croblem solving? | Plan 🗖 | Problem So | | | |
| 8. Which utilities have □ Consortium Agreen □ Others, please specen 9. Who took part in p | nent(IPR) Quality cify problem solving? Project Officer | Plan 🗖 | Problem So | □ Pro | posal Write | |
| □ Consortium Agreen□ Others, please spec9. Who took part in p | nent(IPR) Quality cify croblem solving? | Plan Project WP/Tas | Problem So | □ Pro | posal Write | |

ANNEX II

List of Surveyed Projects (Acronyms)

| Na | ACDONIVIA | No. | ACRONYM |
|-----|-------------------|-----|----------------|
| No. | ACRONYM | | |
| 1 | Agrobiotex | 44 | Intrinsic |
| 2 | Avalon | 45 | Ite |
| 3 | Base | 46 | Leapfrog |
| 4 | Bentex | 47 | Meda |
| 5 | Biocat | 48 | Meld |
| 6 | Biomatex | 49 | Microdye |
| 7 | Bioprocessing | 50 | Moda ML |
| 8 | Biosurf | 51 | Mutatex |
| 9 | Braincoat | 52 | Nafibiotech |
| 10 | Cargotextil | 53 | Netfintex |
| 11 | CEC-Made-Shoe | 54 | Nice |
| 12 | Cedenox | 55 | Nobugs |
| 13 | Chitomed | 56 | Openhamptech |
| 14 | Clodesigndatabank | 57 | Osteovip |
| 15 | Coltex | 58 | Oxiboost |
| 16 | Ctec | 59 | Pandora |
| 17 | Demes | 60 | ParcoGarden |
| 18 | Digitex | 61 | Penelope |
| 19 | Dinis | 62 | Persona |
| 20 | Dirtex | 63 | Peware |
| 21 | dynamokidshoe | 64 | Polito |
| 22 | Edy | 65 | Procloth |
| 23 | EMS-Textile | 66 | Proetex |
| 24 | Envishoe | 67 | Promotex |
| 25 | Ergoshoe | 68 | Qskintoll |
| 26 | eukidshoe | 69 | Restex |
| 27 | Euroshoe | 70 | Seamless |
| 28 | Fabiotex | 71 | Seat |
| 29 | Fashion Net | 72 | See-innovation |
| 30 | Fastt | 73 | Shoe5000 |
| 31 | Flameretreat | 74 | Shoenet |
| 32 | Flexifunbar | 75 | Smartshoe |
| 33 | Flexrap | 76 | Space2Tex |
| 34 | Focus | 77 | Sunprotex |
| 35 | Fomipe | 78 | Synapps |
| 36 | Funfinish | 79 | Technopolis |
| 37 | Giromat | 80 | TechOnline |
| 38 | heelsimtool | 81 | Textile |
| 39 | Hipermax | 82 | TR-Access |
| 40 | Infoot | 83 | Tsonta |
| 41 | Innorubber | 84 | Ultratec |
| 42 | Innosafety | 85 | Webtextpert |
| 43 | Innotex | 86 | Welltex |
| 75 | iiiiotex | 00 | Wonton |

ANNEX III

F2F Project Partners

| | oject raithers | |
|-----|--|--|
| No. | PARTNER NAME | PARTNER WEB SITE |
| 1 | IPI - Istituto per la Promozione Industriale | www.ipi.it |
| | (Coordinator – Italy) | • |
| 2 | EURATEX - European Apparel | www.euratex.org |
| | and Textile Organisation – (Belgium) CLOTEFI – Clothing Textile and Fiber | |
| 3 | CLOTEFI – Clothing Textile and Fiber | www.etakei.gr |
| | Technological Developments – (Greece) | _ |
| 4 | INESCOP – Istituto Tecnologico | www.inescop.es |
| | del Calzado y Conexas – (Spain) | • |
| 5 | BPM – Business and Project Management – (Greece) | www.bpm.gr |
| 6 | D'APPOLONIA Spa – (Italy) | www.dappolonia.it |
| 7 | APRE – Agenzia per la Promozione | www.apre.it |
| | della Ricerca Europea – (Italy) | |
| 8 | Universiteit Gent (Ghent University) – (Belgium) | http://textiles.ugent.be |
| 9 | INOTEX Ltd - (Czech Republic) | www.inotex.cz |
| 10 | IFTH – Institut Français du Textile | www.ifth.org |
| | et de l'Habillement – (France) | |
| 11 | UFIH – Union Français des Industries | www.lamodefrancaise.org |
| | de l'Habillement – (France) | |
| 12 | LATIA – Lithuanian Apparel and Textile | www.latia.it |
| | Industry Association – (Lithuania) | |
| 13 | ASINTEC – Asociación para la Incorporación | www.asintec.org |
| | de las Nuevas Tecnologias en la Empresa – (Spain) | |
| 14 | AITEX – Asociación de la Investigación | www.aitex.es |
| | de la Industria Textil – (Spain) | |
| 15 | DITF-MR – Deutsche Institute fuer Textil | www.ditf-denkendorf.de/mr |
| | - und Faserfoschung Denkendorf – (Germany) | |
| 16 | IAT – Instytut Architektury Tekstylion | www.iat.com.pl |
| | (Institute of Textile Architecture) – (Poland) | |
| 17 | INNOVATEXT -Textile Engineering | www.innovatext.hu |
| | and Testing Institute Co. – (Hungary) | |
| 18 | ARC Fund – Applied Research | www.arcfund.net |
| | and Communications Fund – (Bulgaria) | |
| 19 | LTC – Latvijas Tehnolo iskais Centrs | www.innovation.lv/ltc/eng_ default.htm |
| | (Latvian Technological Center) – (Latvia) | |
| 20 | EUREXCEL - The European Association | www.eurexcel.org |
| | of Innovating SMEs – (United Kingdom) | |
| 21 | IRMCo – Integrated Resources | www.environmentalmalta.com |
| | Management Company Ltd – (Malta) | |
| 22 | CITEVE – Centro Tecnològico das Indùstrias Textil | www.citeve.pt |
| | e do Vestuario de Portugal – (Portugal) | 1 10 |
| 23 | MMU –The Manchester Metropolitan University | www.hollings.mmu.ac.uk |
| (—— | - (United Kingdom) | |
| | | |

F2F Project Partners

| No. | PARTNER NAME | PARTNER WEB SITE |
|-----|--|--|
| 24 | AEC – Asociacion Espanola de Empresas | www.aeecc.com |
| | de Components para el Calzado – (Spain) | |
| 25 | CGS – C.G.S. di Coluccia Michele & C s.a.s – (Italy) | www.cgsgroup.it |
| 26 | CTCA – Centro Tecnológico do Calçado – (Portugal) | www.ctcp.pt |
| 27 | CTC – Centre Technique du Cuir, | www.ctc.fr |
| | Chaussure et Maroquinerie – (France) | |
| 28 | TTX – Tecnotessile - Società Nazionale | www.tecnotex.it |
| | di Ricerca Tecnologica S.r.l. – (Italy) | |
| 29 | INCDTP – The Research Development National | www.certex.ro |
| | Institute for Textile and Leather – (Romania) | |
| 30 | CITER – Centro Innovazione Tessile | www.citer.it |
| | dell'Emilia Romagna – (Italy) | |
| 31 | TECNOPOLIS CSATA Scrl – (Italy) | www.tno.it |
| 32 | CNCC – Centre National du Cuir | www.cnccleather.nat.tn |
| | et de la Chaussure – (Tunisia) | |
| 33 | OSEO – (France) | www.oseo.fr |
| 34 | KOSGEB – Small and Medium Industry | www.kosgeb.gov.tr |
| | Development Organisation – (Turkey) | |
| 35 | PIOT – Polska Izba Odziezowo-Tekstylna | www.textiles.pl |
| | (Polish Federation of Apparel & Textiles) – (Poland) | |
| 36 | CETTEX – Centre Technique du Textile – (Tunisia) | www.textiletunisia.com.tn/htm/fr-index.htm |
| 37 | ANPME – Agence National pour la Promotion | www.anpme.ma |
| | de la Petite et Moyenne Entreprise – (Morocco) | |
| 38 | AMITH – Association Marocaine des Industries | www.amith.org.ma |
| | du Textile et de l'Habillement – (Morocco) | , |
| | | |

Credit

IPI - Viale M.IIo Pilsudski, 124 00197 Roma Tel. (+39) 06 809721 www.ipi.it

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